



John Bryant  
Chairman of the Board  
Chief Executive Officer

April 20, 2015

The Honorable Rick Jones, Chairman  
Senate Judiciary Committee  
P.O. Box 30036  
Lansing, Michigan 48909 -7536

RE: SB 0004--Religious Freedom Restoration Act (RFRA)

Dear Chairman Jones:

At Kellogg Company, we resolutely believe in supporting equality and inclusion in our workplace, marketplace and communities, and we do not tolerate discrimination. As such, we are firmly opposed to SB 0004, the Michigan Religious Freedom Restoration Act (RFRA), as it is currently written. Legislation that gives business owners license to refuse service to people because of their sexual orientation, gender identity or expression is, quite simply, unacceptable.

We are also concerned about the potential impact the RFRA might have on Michigan's image as a state where everyone is welcome to live and work — which, in turn, could hinder the ability of all businesses in Michigan to recruit and retain a talented workforce.

As you and members of the Judiciary committee consider SB 0004, we call on you to ensure that neither the RFRA nor any other Michigan law can be used to justify discrimination based upon sexual orientation, gender identity or expression.

We appreciate your consideration in this matter.

Sincerely,



John Bryant

c: Governor Rick Snyder  
Senator Steve Bieda  
Senator Patrick Colbeck  
Senator Tory Rocca  
Senator Tonya Schuitmaker