



TWO MEN AND A TRUCK®

“Movers Who Care.®”

912 47th ST. SW
Wyoming, MI 49509

Each Franchise Independently Owned and Operated

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In 1994, I had just returned from a 2 month overseas mission trip to Kiev, Ukraine. I was in the process of moving to a new apartment and was looking for a job. I had my car loaded with all my stuff, including a desk sticking out of the back of my trunk, and happened to drive by TWO MEN AND A TRUCK. I ended up stopping to see if they were hiring and subsequently set up an interview and was hired. I worked on the frontlines as a mover lifting furniture each day for about 2 ½ years when I was offered an opportunity to go into management. I happened to be attending Lansing Community College at the time studying business management, so I was excited for the opportunity. In short order, I realized how much I enjoyed working for TWO MEN AND A TRUCK and decided to discontinue my college education and really focus on my role in management and learn how to run a business by studying the TWO MEN AND A TRUCK system. I received several opportunities to advance within in the company and after a few years found myself managing 3 franchise locations.

In 2008, I decided to put it all on the line and pulled all my savings, borrowed all I could and was able to purchase my first franchise. The first year or so was challenging. I found myself in some very tight financial spots trying to cover payroll, a large workman's comp renewal and very little cash after covering all my current debt. This was a scary time, but my staff and I worked hard and sacrificed through, with lots of prayer, and we have gotten to a point where we are now well established and we continue to grow. Since hearing about the NLRB's push to reclassify the relationship between franchisors and franchisees I have been greatly concerned of the potential it has to negatively impact my franchise investments in both time and money. I am concerned that after all the work, sacrifice and investment as an owner, that this ruling could turn me into a manager erasing all the hard work, sacrifice, and resources I have dedicated to this business, over the past eight years as an owner. I am looking to continue expanding my operation but have some hesitations. I have 4 new trucks on order that I'm not sure if I should cancel. I have an office expansion project slated to create more office space as I would like to add 2-3 more higher paying positions, but with the uncertainty, I'm not sure if I should move forward.,

I want to ensure you that I am the owner of my franchise. I was the one who had to gut through those early years of struggle in my franchise to keep afloat, not the franchisor. I am the one who hires, fires, provides benefits and pay plan structures, unemployment, workman comp and all other insurance policies, not the franchisor. I am the one who has to live and die by my business decisions, not the franchisor. I want to ask for your support of these two amendments that serve to describe what is actually going on with the relationship between my franchises and the franchisor.

If you would like to contact me, I can be reached at:

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