Building Momentum

June 17th, 2015

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faurecia North America @ A Glance

KEY FACTS

Sixth largest supplier in North America

$6.2B
Total sales 2014

20,000+
Employees

NA Headquarters in Auburn Hills, MI

25%
of Global Faurecia Sales

2014 DIVISIONAL SALES – NA

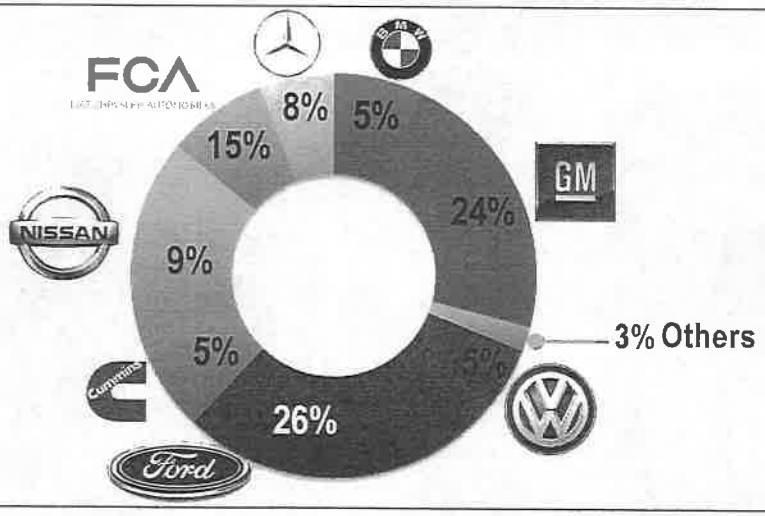
FECT
$2.6B
41%

FAS
$1.76B
29%

FIS
$1.7B
28%

FAE
$140M
2%

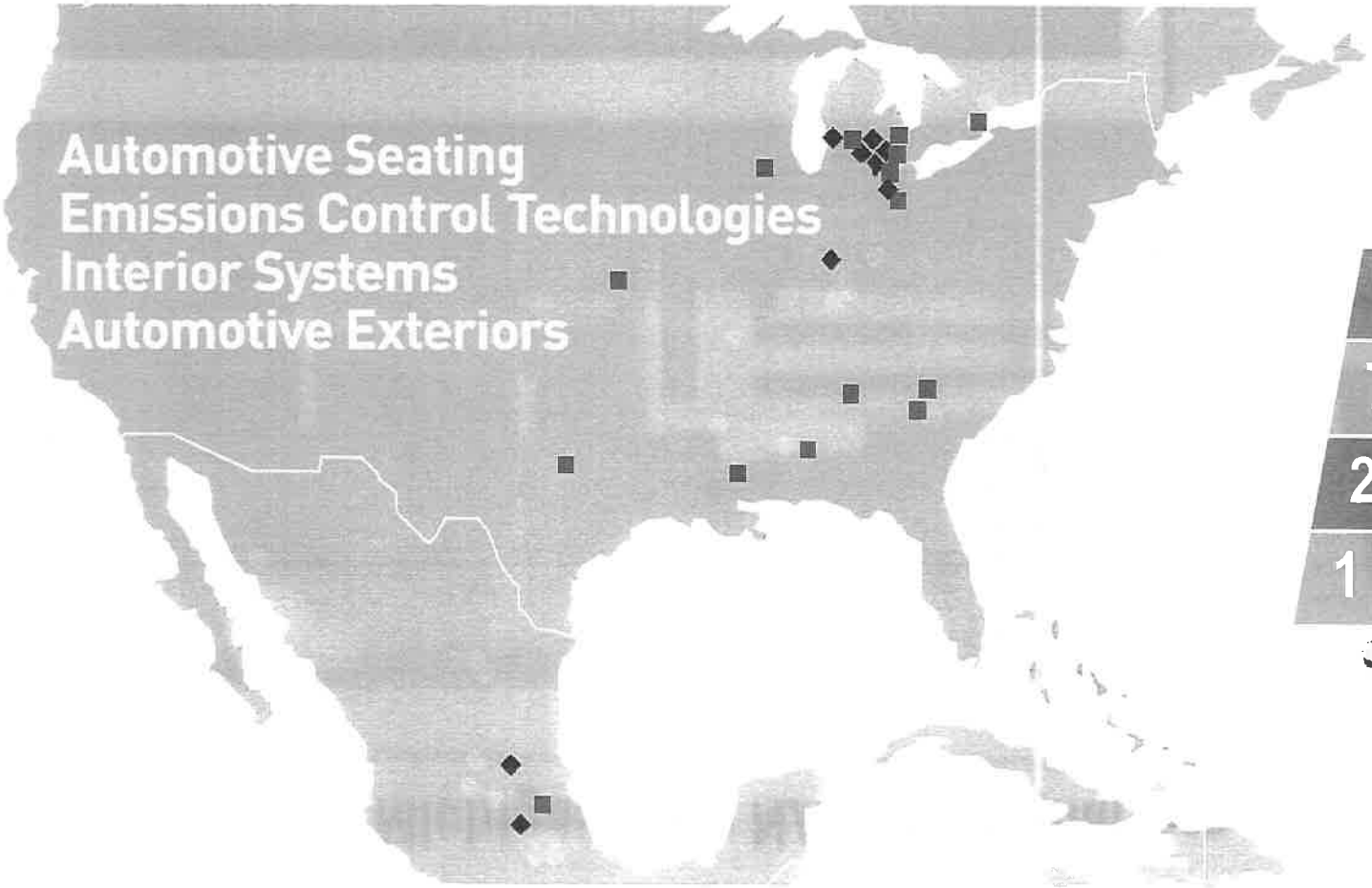
TOTAL SALES 2014



HEADCOUNT

11,524 309 8,261

A Strong NA Footprint for Manufacturing and Engineering



38 production sites

7 R&D centers

2 customer centers

1 shared service organization

COMPONENT JIT R&D / D&D

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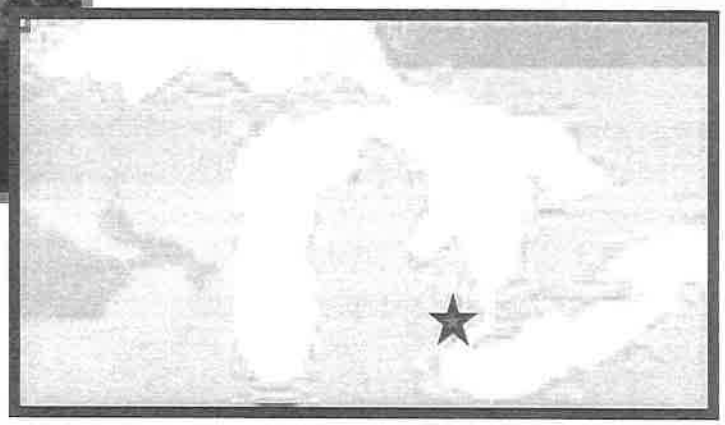
Auburn Hills, Michigan: Our NAO Headquarters

4,800+ employees

12 Michigan sites

4 R&D centers

Home of Faurecia University



2800 High Meadow Circle, Auburn Hills, Michigan
Open in 2014 – 700 employees

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Faurecia supplies one vehicle in three in North America

Emissions Control Technologies

Emissions Control Technologies

Automotive Seating
Interior Systems

Automotive Seating

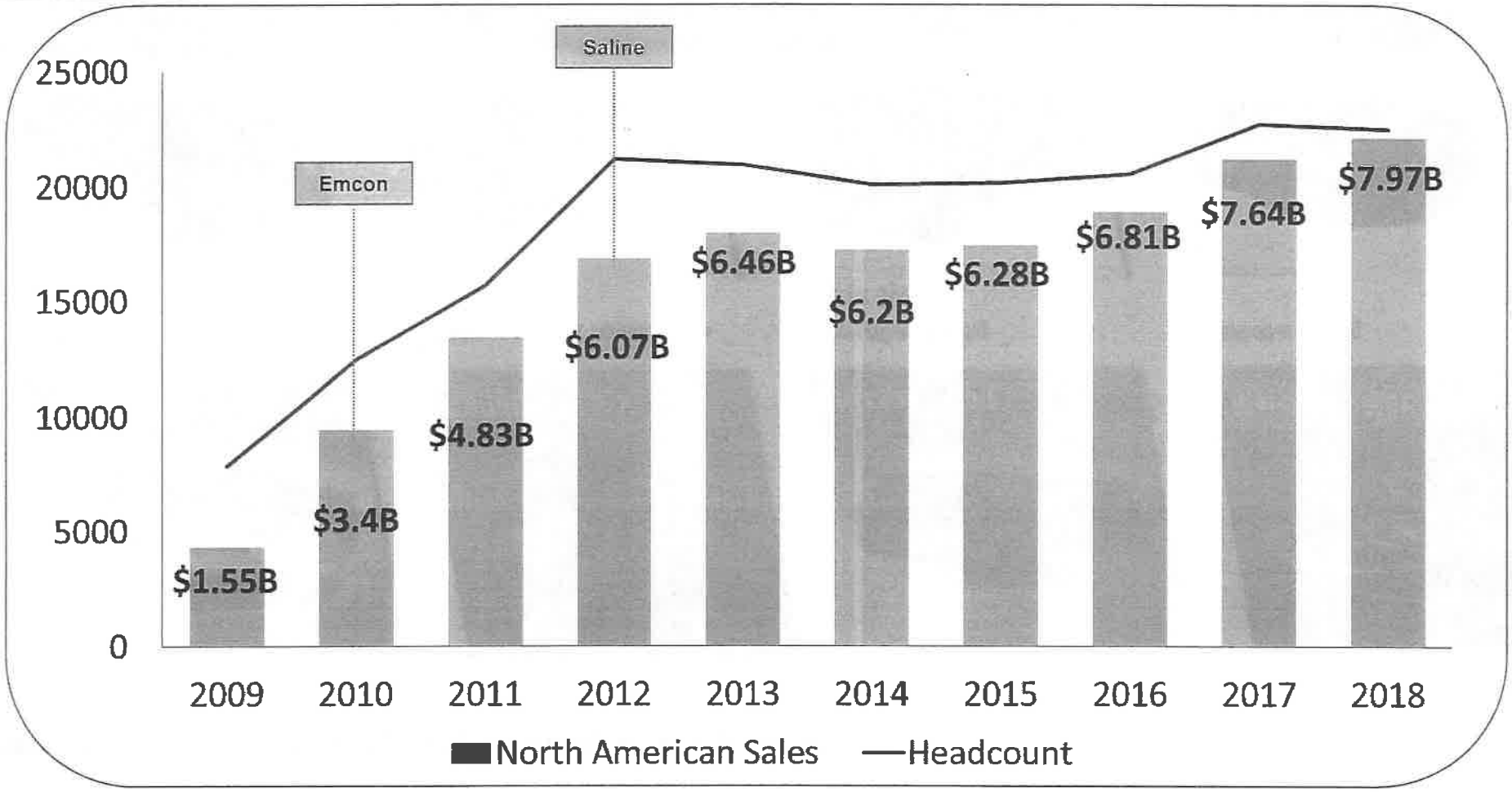
Automotive Seating

Automotive Seating
Interior Systems

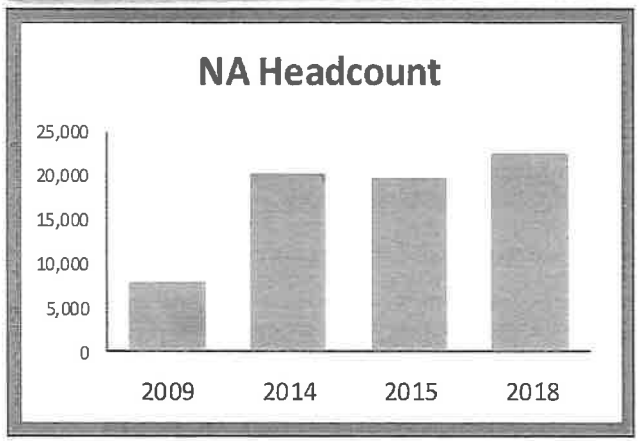
Emissions Control Technologies

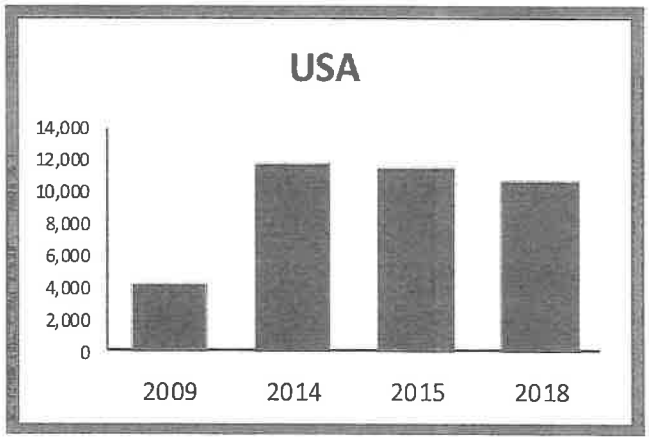
Emissions Control Technologies

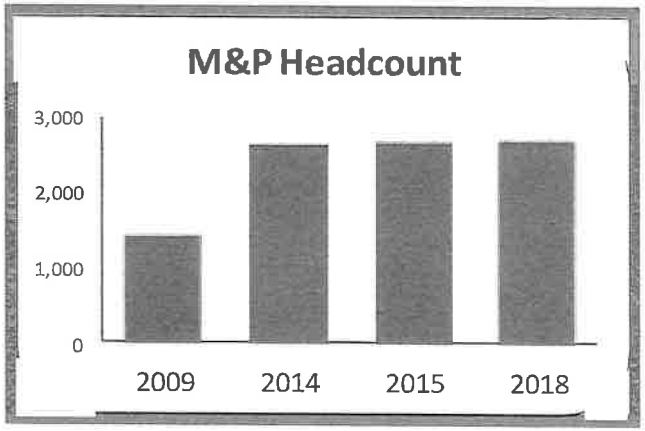
North American Revenue Growth Quadrupled



North America HR @ A Glance & Being Faurecia Culture Shift



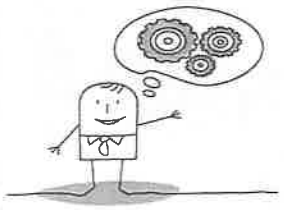




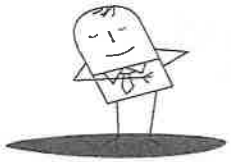
Support North America in attracting, developing and retaining the best talent while fostering the Being Faurecia culture

Being Faurecia

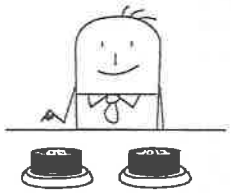
Group Values – Being Faurecia requires the Right Behaviors



Entrepreneurship

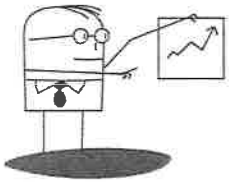


Respect



Autonomy

Exemplarity



Accountability

Energy

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Build our own Faurecian

Local Talent with correct behaviors/values

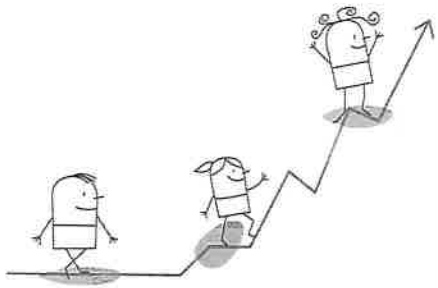
Keep them in Michigan!!

Recruit

Hire

Train

Retain & Develop Talent



Internal Talent Acquisition Team

@ Faurecia University

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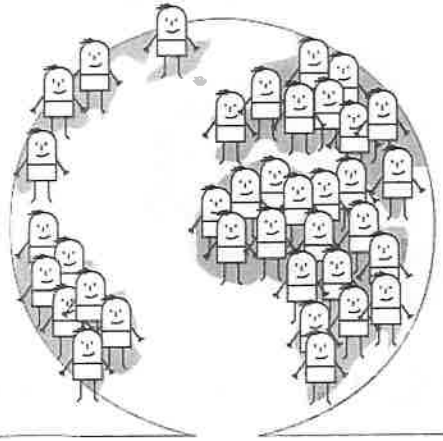
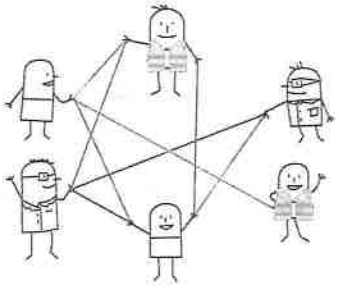
Faurecia's investment

Next six months:
Hiring 161+ people with
average sala
,000+ in Mic gan



2015 spend:
Total budget of



Notable programs:
- Rotational Development Program
- PC&L School
- Orientation Days

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University

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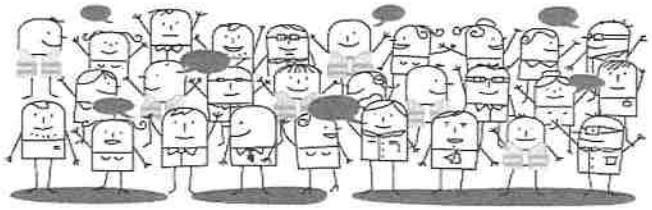
University



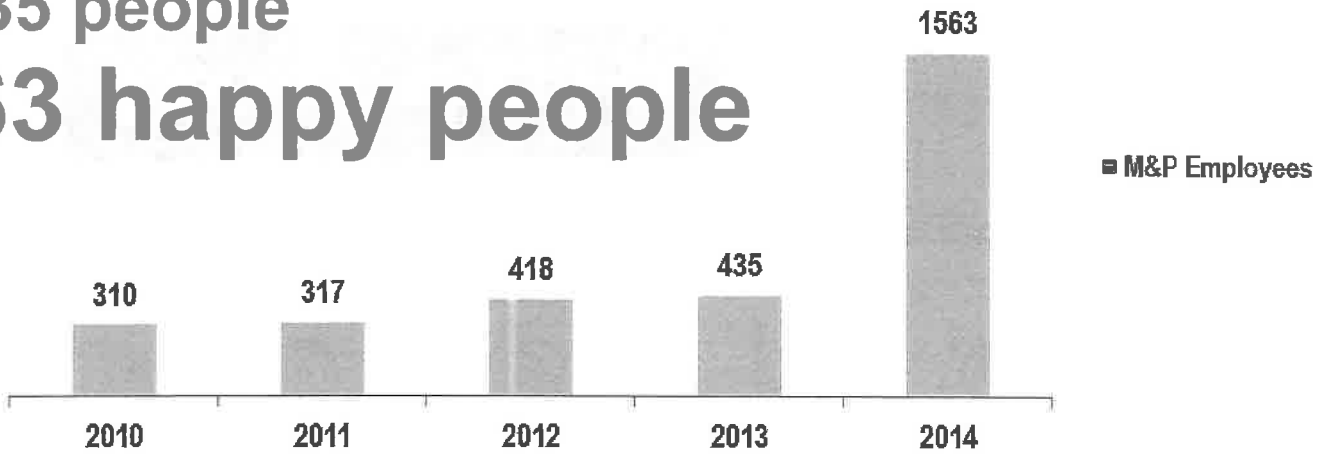
2010 Totals = 310 people

2011 Totals = 317 people

2012 Totals = 418 people

2013 Totals = 435 people

2014 = 1563 happy people



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Is Faurecia University ready to support the leaders of *today and tomorrow*?

Faurecia University NAO: Actuals 2014 / Forecast 2015

	2014	2015
Total Courses:	103 Sessions	168+ Sessions
Number of Trainees:	1,573 Total Participants Exceeded NAO Goal for 2014 (1,400 participants)	Goal > 2000 Total Participants

Total Investment: +$2.1 million

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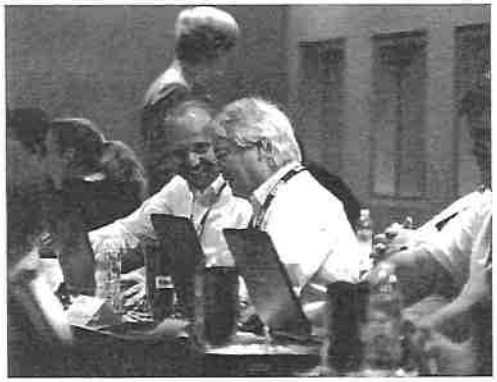
You can see the results:



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Technical perfection, automotive passion